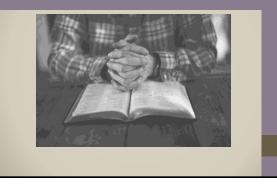


#### Three Marks of a Disciple

- "Then said Jesus to those Jews which believed on him, If ye <u>continue in my word</u>, then are ye my disciples indeed;" John 8:31
- Are you growing spiritually by conforming to the Word?
- "A new commandment I give unto you, That ye love one another; as I have loved you, that ye also love one another. By this shall all men know that ye are my disciples, if ye <u>have love one to another</u>." John 13:34-35
  - Are you loving others (thy neighbor as thyself)?
- "Herein is my Father glorified, that ye <u>bear much fruit;</u> so shall ye be my disciples." John 15:8
- Are you bearing fruit (active in serving)?

The Grace And Truth Lens



### Grace and Truth: Two Inseparable Concepts

 John 1:14 "And the Word was made flesh, and dwelt among us, (and we beheld his glory, the glory as of the only begotten of the Father,) <u>full of grace</u> and truth."

 John 1:17 "For the law was given by Moses, <u>but</u> grace and truth came by Jesus Christ."



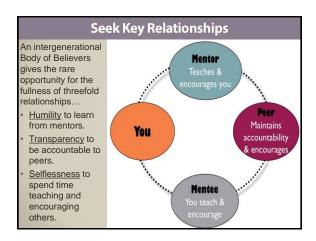
#### Balance Grace & Truth

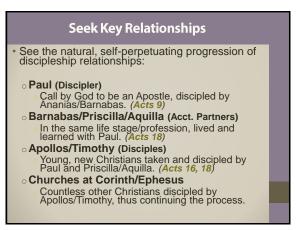
- <u>Grace:</u> God's unmerited love, favor, and strength.
- <u>Truth</u>: God's holiness, perfection, and righteousness.
- Grace and Truth cannot be separated: a biblical concept of God contains both without violating the other.
- o Grace <u>without</u> Truth isn't Grace: It is license.
- Truth <u>without</u> Grace isn't Truth: It is judgment and condemnation.

#### The Importance of Relationships

Are you a member of the Body?

"So we, being many, are one body in Christ, and every one members one of another" Romans 12:5





#### Are we Members one of Another?

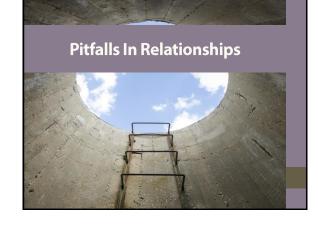
- I Corinthians 12:26 "And whether one member suffer, all the members suffer with it; or one member be honoured, all the members rejoice with it."
- Deepen your relationships so that *when* (not *if*) you are struggling, others are close enough to notice and help.
  - Allow yourselves to be members one of another (give permission):
  - o Identify the people in your support network.
  - $_{\odot}$  Seek counsel from others.
  - $_{\odot}$  Open up to others about certain issues in your life.
- Be willing to help each other in practical ways when needed, not just "empty" words. (James 2:15-16)

#### **Be Authentic in your Relationships**

- I Corinthians 12:25 "That there should be no schism in the body; but that the members should have the same care one for another."
- "<u>Surface Community</u>" occurs when the members of a group all relate to each other in a superficial way.
  - Get Past the Surface purpose within yourself to deepen your conversations with others.
  - Satan loves for us to stay in the "shallow end".
- Try to have the type of caring community & family atmosphere where church is a place people feel like they can safely share their struggles.

#### Relationships build Community and Family through...

- <u>Accountability</u> we are NOT designed to go through life isolated.
  - **Prov. 27:17** "Iron sharpeneth iron; so a man sharpeneth the countenance of his friend."
- <u>Depth</u> there is strength in a conversion process surrounded by a community of loving relationships.
  - Hebrews 10:24 "And let us consider one another to provoke unto love and to good works:"
- <u>Counsel</u> things will always come up in our life for which we need counsel and support.
  - Prov. 15:22 "Without counsel purposes are disappointed: but in the multitude of counsellors they are established."
- Relationships open the door to advice, direction, or correction.
  - · We are more open to receiving if we have a relationship prior.





## Recognize We Are Designed To Be Different from Each Other...



 Romans 12:4-6 "For as we have many members in one body, and all members have not the same office: So we, being many, are one body in Christ, and every one members one of another. <u>Having then gifts differing</u> according to the grace that is given to us..."

I Corinthians 12:18 "But now <u>hath God set the</u> <u>members every one of</u> <u>them in the body, as it</u> <u>hath pleased him</u>...But now are they many members, yet but one body."

#### ...Yet We Are To Be Unified by Christ

#### Philippians 1:27

"Only let your conversation be as it becometh the gospel of Christ: that whether I come and see you, or else be absent, I may hear of your affairs, that ye <u>stand fast in</u> <u>one spirit, with one</u> <u>mind striving</u> <u>together for the faith</u> <u>of the gospel</u>."



#### Differences can be troublesome

• We are different from each other and this can lead to disagreements in relationships.

 When there are differences:

- 1) Seek to maintain Mutual Respect.
- 2) Understand the type of difference in question.



#### **Difference #1: Preferences**

#### Preferences

- Working Definition: Personal Opinions, Decisions, and Choices.
- Examples: your favorite food, color, or way to relax are all preferences. Two individuals may agree or disagree about each other's preferences, but neither is wrong.
- When Differences Occur: Agree to disagree.

### Difference #2: House Rules



- Working Definition: Rules of conduct established by families or groups of closely-related people. New houses can equal new house rules. (marriage)
- Examples: How to educate children; curfew times for teens, family traditions.
- When Differences Occur: Live according to your conscience before God AND respect that others may choose differently.

#### Difference #3: Organizational Norms

Organizational Norms

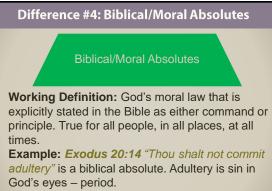
- Working Definition: Standards of conduct, behavior, dress, and participation/non-participation in activities established by businesses, churches, and social/service organizations.
- **Examples:** Policies, practices, and procedures put in place by an organization. This level is where many church practices are found.
- When Difference Occur: Respect authority, be submissive, and appeal biblically.

#### **Biblical Appeal Process**

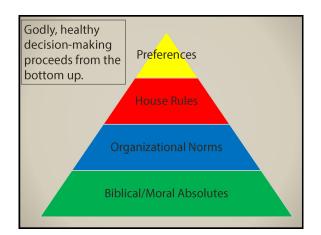
Following the James 3:17-18 wisdom model:

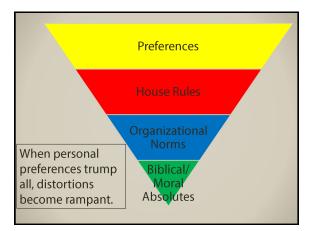
- 1. Evaluate your motives towards authority.
- -pure-
- 2. Confess and ask authority for forgiveness where necessary.
  - -peaceable-
- 3. Make appeal with authority.
- gentle, easy to be entreated, full of mercy-
- Discuss other possible options.
   -good fruits-
- 5. Submit to authority.
- -without partiality, without hypocrisy-
- 6. Give authority ample time to ruminate and respond.

peace-

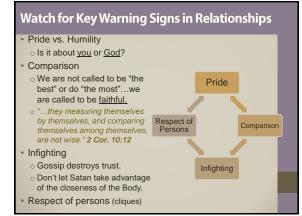


When Differences Occur: Don't compromise.









#### **Avoid Emotional Perfectionism**

- Remember Christ died for your imperfections and His grace is what makes you whole.
- Perfectionism is sometimes an attempt to gain the unattainable goal of never being wrong or never needing help from others.
  - Unfortunately, perfectionism is a trap that leads to feelings of failure and beliefs that one does not measure up or deserve compassion.
- Perfectionism is sometimes mistaken for spiritual devotion. Unfortunately, perfectionism is harmful, not helpful, to our spiritual lives.
- · We are complete in Christ, not in ourselves.

#### **Avoid Favoritism**

- It is OK, even good, to recognize people have different strengths and weaknesses.
- Be careful not to show favoritism.
- Jacob was favored by Rebekah: had to flee to escape Esau's wrath. Genesis 27
- Joseph was favored by Jacob: sold into slavery by his brothers. *Genesis* 37
- Absalom was not disciplined by David: destroyed the kingdom and eventually died. 2 Samuel 13-18

James 2:9 "But if ye have respect to persons, ye commit sin, and are convinced [convicted] of the law as transgressors."

#### **Work on Forgiveness**

- Don't let Satan have an advantage/foothold with you by allowing lack of forgiveness to poison your life. (*Ephesians* 4:26-27)
- Past problems with communication can cause us to give up on future communication.
  - When communicating, stay focused on the present conversation. Don't bring in other issues and past arguments.
- If you haven't been able to work through a relationship
- problem with someone, seek counsel; don't let it slide. • Use mentors and accountability to work through these situations...be diligent!
- Don't hold forgiveness hostage.
  - Ephesians 4:32 "And be ye kind one to another, tenderhearted, forgiving one another, even as God for Christ's sake hath forgiven you."

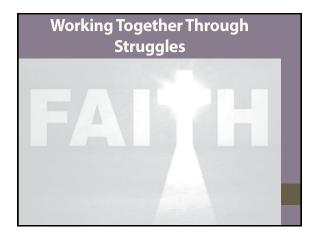
#### **Practice Forbearance**

- Definition: "To put up with someone."
- Under times of stress people can become irritable, rigid, and even irrational.
- Avoid taking things too personally.
- Take comments people say and let them "roll off."
- Suggested prayer, "Father forgive them, for they know not what they just said."



Colossians 3:12-14

- 12.Put on therefore, as the elect of God, holy and beloved, bowels of mercies, kindness, humbleness of mind, meekness, longsuffering;
- 13.<u>Forbearing one another, and</u> <u>forgiving one another, if any</u> man have a quarrel against any: even as Christ forgave you, so also do ye.
- 14.And above all these things put on charity, which is the bond of perfectness.



#### I. The Word Tells us to Expect Struggles

#### • 1 Peter 5:8-9

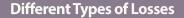
"Be sober, be vigilant; because your adversary the devil, as a roaring lion, walketh about, seeking whom he may devour: Whom resist stedfast in the faith, knowing that the same afflictions are accomplished in your brethren that are in the world."

#### • 2 Timothy 3:12

"Yea, and all that will live godly in Christ Jesus shall suffer persecution."

#### How do we View These Struggles?

- Accept everyone struggles at one time or another.... even good Christians!
- Avoid the mindset that struggle is automatically a sign of a spiritual weakness.
- Avoid the extremes of:
  - o(A) Denial ("We don't have any problems.")
  - (B) Catastrophizing ("Everything everywhere is bad and falling apart.")



- Physical/Acknowledged losses
  - Death of a loved one
- Unacknowledged/Symbolic losses
  - · Loss of expected or anticipated outcome
  - Loss of dreams



#### 3 Phases of Grief after Loss or Perceived Loss

#### 1. Protest

- Shock, confusion, denial, anger at others, anger at self, anger at God, lowered self-esteem.
- Crying, pain, weakness, nausea, loss of appetite, sleep disturbance, etc.

#### 2. Despair

- Agony, grief, anguish, depression.
- Bargaining, "urge to recover" that which was lost, slowed thinking and actions, continuing physical symptoms.

#### 3. Detachment

- Apathy, indifference, loss of interest, desire to withdraw and "give up".
- Decreased socialization, no new friendships, bland expression, absent spontaneity.

#### 2. Listening IS Doing Something

 Sometimes a listening ear is all another person needs. They don't need you to come up with a solution.

**Proverbs 18:13** "He that answereth a matter before he heareth it, it is folly and shame unto him."

- Active listening takes effort.
- "Reflect back" what you heard the person say.
- Listening is a <u>gift</u> you give to others.

#### 3. Don't Underestimate the Importance of the "Ministry of Presence"

- "Being there" is often the most important thing you can do for someone who is struggling.
- We often feel powerless to fix situations that occur in life. This is often because there is either no good solution to the problem or the solution is out of our control.
- Remember: most often people won't remember what we say, however, they will remember how we made them feel. (ex. – say less in visitation lines...the presence is often what matters)

#### 4. Show Empathy

- Step #1: Set Aside Your Own Agenda (temporarily)
   "I notice you."
- Step #2: Turn on Your Emotional Radar
  - o"I feel with you."
- Step #3: Demonstrate Your Care and Concern
  - o"l act to help you."

#### 5. Timing is Everything-Be Sensitive to the Spirit

- As human beings we like to make sense of life experiences; that is normal and natural...but it can be overdone.
- Use Scripture in context and with appropriate timing.
   You want the person you are trying to support to be able to hear and internalize your support.
- For example: Romans 8:28 "And we know that all things work together for good to them that love God, to them who are the called according to his purpose."
- o Roman's 8:28 is a powerful verse of comfort.
- <u>However, if you use it at an inappropriate time</u>, it can lead to misunderstandings about God and can cause a struggling person to feel invalidated and hurt.

#### 6. Understand When and How to Help

- Meet others at their level.
- Romans 12:15 "Rejoice with them that do rejoice, and weep with them that weep."
  - What is your first response when you see someone crying?
  - What is your first response when you see someone who is excited about something?
- Seek to Understand where the other person is at...

#### **Bearing Burdens: When to Help**

- Galatians 6:2 "<u>Bear ye one another's</u> <u>burdens</u>, and so fulfil the law of Christ."
- Galatians 6:5 "For every man <u>shall bear his</u> <u>own burden."</u>
- "Burdens" in verse 2 is referring to heavy weights someone cannot carry alone – like a boulder.
- "Burden" in verse 5 is referring to cargo or a person's daily load or knapsack – personal responsibility.
- You are responsible <u>TO</u> others and <u>FOR</u> yourself.

From Cloud and Townsend

#### 7. God Redeems Our Hurts for a Purpose

- Those who have gone through a struggle have an opportunity to reach out to others who are struggling.
- 2 Corinthians 1:3-6 "Blessed be God, even the Father of our Lord Jesus Christ, the Father of mercies, and the God of all comfort; <u>Who comforteth</u> us in all our tribulation, that we may be able to comfort them which are in any trouble, by the comfort wherewith we ourselves are comforted of God. For as the sufferings of Christ abound in us, so our consolation also aboundeth by Christ. And whether we be afflicted, it is for your consolation and salvation, which is effectual in the enduring of the same sufferings which we also suffer: or whether we be comforted, it is for your consolation and salvation."

#### **Encouragements In Relationships**



#### Are you Doing Your Part?

- Shift the focus off of yourself and onto serving others.
- o What are <u>you</u> doing to serve <u>today</u>?
- Remember, our natural tendency is <u>not</u> to serve! • Ministry should stretch us into "deeper water."
- "Am I being part of the solution or am I simply pointing out what I think isn't working right?" It is easy to criticize!
  - $\circ$  Think of this quote: "Denouncing evil is a far cry from doing good."
- Remember the balance between talk and action.
   Ecclesiastes 5:2-3 "...therefore let thy words be few.
   For a dream cometh through the multitude of
- For a dream cometh through the multitude of business;..."
- Only talk can lead to Diffusion of Responsibility.

#### **Diffusion of Responsibility**

- Assuming it is someone else's job to get something done.
  - Don't assume visitors or those new to church understand the order of events, where they should go, or why certain things happen.
  - Don't assume it is someone else's job to go up to visitors to make them feel welcome.



#### **Differing Responsibilities and Ministries**

- Be careful when trying to fit others' actions into your "box."
- We are designed to fill different needs within the Body.
- o Careful of the bandwagon...
- John 21:21-22 "Peter seeing him saith to Jesus, Lord, and what shall this man do? Jesus saith unto him, If I will that he tarry till I come, <u>what is</u> that to thee? follow thou me."
- Our seasons of life have different ministries.
- Be thankful for all who do their part...especially behind the scenes.
  Engage your family when possible.

### Realize You are One Part of the Solution... Not <u>the</u> Solution

- 1 Corinthians 3:6-9 "I have planted, Apollos watered; but God gave the increase. So then neither is he that planteth any thing, neither he that watereth; <u>but God that giveth</u> <u>the increase</u>. Now he that planteth and he that watereth <u>are one</u>: and every man shall receive his own reward according to his own labour. <u>For we are labourers</u> <u>together with God</u>: ye are God's husbandry, ye are God's building."
- John 4:37-38 " And herein is that saying true, <u>One soweth</u>, <u>and another reapeth</u>. I sent you to reap that whereon ye bestowed no labour: other men laboured, and ye are entered into their labours."

#### **Boundaries are Critical** to Maintain Focus Boundaries are also known as limits. Emotionally, boundaries Chalk lines separate what is your responsibility from what is Rigid Boundaries: not.

- Boundaries are <u>built</u> they are not inborn.
- Boundaries are designed to let the good in and keep the bad out.
- If you <u>do not maintain</u> your boundaries, they will erode.

aries, Cloud & Townsend.

• Types of Boundaries: o Loose Boundaries:

- Concrete block walls
- o Healthy Boundaries: Fence with a gate door

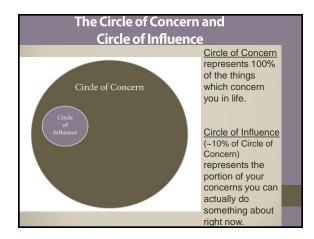
#### The Difficulty with Boundaries

#### Saying "No" to Good things is Hard...

- One of the biggest problems for Christians.
- Burnout, lack of desire, resentment, and other problems can result if we don't limit activities - even good ones!

#### ...However, You Need To Be Realistic

- What do you have control over?
- Use this stem: • The reality is....
- Two kinds of Acceptance:
- 1. To bless.
- 2. To acknowledge reality.



#### **Circle of Concern vs. Circle of Influence**

- Many people spend 90% of their time in the 90% they cannot control.
- This leads to stress, anxiety, feeling out of control, difficulty letting go.
- The goal is to spend 90% of your time in the 10% you can influence.

## Worry About the Things You Can Change

#### Step Back... Get Perspective

- Remember each of us needs time to step back, relax, and regain perspective.
  - Many times, depression, anxiety, and stress-related illnesses result because people forget to take care of basic things in their lives.
    - Mark 6:31 "Come ye yourselves apart into a desert place, and rest a while
- "You can't fill another person's cup if yours is empty.'
- Getting burned-out can lead you to have less compassion for others.
- "Sometimes the good things in life can be the worst enemies of the best things in life."
- Ecclesiastes 10:10 "If the iron be blunt, and he do not whet the edge, then must he put to more strength: but wisdom is profitable to direct.

#### The Commandment:

#### John 13:34-35

"A new commandment I give unto you, That ye love one another; as I have loved you, that ye also love one another. By this shall all men know that ye are my disciples, if ye have love one to another."

#### The Result:

#### Ephesians 4:16

"From whom the whole body fitly joined together and compacted by that which every joint supplieth, according to the effectual working in the measure of every part, maketh increase of the body unto the edifying of itself in love.

### A Case Study of Grief & Loss

#### Learning from Job's Friends

# "Now when Job's three friends heard of all this evil that was heard of all this evil that was come upon him, they came every one from his own place; Eliphaz the Temanite, and Bildad the Shuhite, and Zophar the Naamathite: for they had made an appointment together to come to mourn with him and to comfort him." Job 2:11-13 12 "And when they lifted up their eyes afar off, and knew him not, they lifted up their voice, and wept; and they rent every one his mantle, and sprinkled dust upon their heads toward heaven. 13 "So they sat down with him upon the ground seven days and seven nights, and none spake a word unto him: for they saw that his grief was very great"

great.

#### What Job's Friends Did Well

- 1. They heard about Job's situation and went to him.
- 2. They determined to mourn with him and comfort him (they wept with those that wept).
- 3. They sat with him in silence (i.e., the ministry of presence).

#### mouth, and cursed his day." Job 3:1-5 2. "And Job spake, and said,"

3. "Let the day perish wherein I was born, and the night in which it was said, There is a man child conceived.

1. "After this opened Job his

- 4. "Let that day be darkness; let not God regard it from above, neither let the light shine upon it.
- 5. "Let darkness and the shadow of death stain it: let a cloud dwell upon it; let the blackness of the day terrify it."

	<ol> <li>"Then Eliphaz the Temanite answered and said,"</li> </ol>	
Job 4:1-9	<ol><li>"If we assay to commune with thee, wilt thou be grieved? but who can withhold himself from speaking?"</li></ol>	
	3. "Behold, thou hast instructed many, and thou hast strengthened the weak hands."	
	<ol> <li>"Thy words have upholden him that was falling, and thou hast strengthened the feeble knees."</li> </ol>	
	<ol><li>"But now it is come upon thee, and thou faintest; it toucheth thee, and thou art troubled."</li></ol>	
	<ol><li>"Is not this thy fear, thy confidence, thy hope, and the uprightness of thy ways?"</li></ol>	
	<ol> <li>"Remember, I pray thee, who ever perished, being innocent? or where were the righteous cut off?"</li> </ol>	
	8. "Even as I have seen, they that plow	
	iniquity, and sow wickedness, reap the same."	
	9. "By the blast of God they perish, and by	
	the breath of his nostrils are they consumed."	

#### What Job's Friends Did Poorly

- 1. They observed Job's grief-stricken behavior (Job 3:1 "After this opened Job his mouth, and cursed his day.") and judged him by it.
- 2. They decided they knew the reason why all of this had befallen Job.
- 3. They reasoned that the problem was due to sin or being impure before God.
- 4. They confronted him with it while he was in the middle of his grief.

#### Remember How to Work Together Through Struggles

1. Listen

- 2. Practice the "Ministry of Presence"
- 3. Show Empathy
- 4. Be Sensitive to the Spirit
- 5. Remember the power of a few, appropriate words:

"A word fitly spoken is like apples of gold in pictures of silver." Proverbs 25:11